

TEAM CHURCH

Church sabotage is what happens when staff members and team leaders do the work of the ministry versus equipping and empowering church members to do the work of the ministry.

Ex. 18:18-24 NIV

18 You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone. **19** must be the people's representative before God and bring their disputes to him. **20** Teach them his decrees and instructions, and show them the way they are to live and how they are to behave.

21 But select capable men from all the people—men who fear God, trustworthy men... and appoint them as officials over thousands, hundreds, fifties and tens... **22** have them bring every difficult case to you; the simple cases they can decide themselves. That will make your load lighter, because they will share it with you. **23** If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied." **24** Moses listened to his father-in-law and did everything he said.

Moses had to change what he was doing from DOING to FOCUSING on FINDING. Started with 70.

He had to go visit with some people. He had to interact with them... knock on their doors, share the vision!

He Built A Team!

1) Catch the Vision for Team Church

- a) The church is a body a collection of parts, the church is a building made up of many stones, the church is a family with many brothers and sisters and fathers and mothers.
- b) Eph. 4:11,12 NIV84 "...to prepare God's people for works of service, so that the body of Christ may be built up"

2) When Church Sabotage Happens:

- The Leader feels overworked.
- The Leader becomes resentful of demands placed on their team.
- The church members feel unneeded.
- The church member hears no call to commitment – assumes ministry is supposed to be done by paid staff.
- The church member takes no real ownership and finds it easier to be gone.
- The church budget is exhausted on staffing and has less for outreach and ministry resources.

SLIDE #9 - One of the most important things for church leaders and members to have is a strong belief that every Christian needs to be involved in the mission of the local church.

- 3) Become an Owner - Not a Consumer and More Than a Contributor.
 - a) The most important thing...is to have a strong belief that every Christian needs to be involved in the mission of the local church.

- 4) Why should you get serving on a team?
 - a) When people serve on a team, they feel good about themselves.
 - b) When people serve on a team, they are organically connected and supported by one another.
 - c) When people serve on a team, their children grow up experiencing church as their family.
 - d) When people serve on a team, the church is stronger and more effective in its mission.

- 5) Finding your Sweet Spot
 - GIFTS: What talents and abilities God has given you?
 - PASSION: What do you get excited about?
 - OPPORTUNITY: What has God put in your path?

Beware of False Expectation

- Comfort Zone: this place where YOU think you can do it.
- Sweet Spot: The place where GOD knows you can do it. (its beyond your comfort zone)
- False Expectations: The place where you wish you could do it, but God has not gifted you to do it.